

RIVERSIDE UNIFIED SCHOOL DISTRICT

And

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

And its Chapter 506

MEMORANDUM OF UNDERSTANDING

May 12, 2016

This Memorandum of Understanding (MOU) is entered into by and between Riverside Unified School District (hereinafter "District") and the California School Employees Association and its Chapter #506 (hereinafter "CSEA").

RECITALS

1. The District and CSEA meet and negotiate for classified employees regarding wages, hours, health and welfare benefits, and/or working conditions.
2. In order to address recruitment and retention issues, a comparability study was conducted where compensation was reviewed among comparable school districts.
3. The parties agreed to address the classified job classifications which were found to be the most impacted during "Phase One". Other classifications will be looked at next year, in Phase Two (2).

AGREEMENT

The parties agree as follows:

1. The following job classifications salary ranges shall be changed:

Classification	Current Range	New Range
Instructional Assistant-Special Ed. II	10	14
Instructional Assistant-Special Ed II-Sign Language	10	14
Instructional Assistant-Preschool	8	12
Administrative Secretary I	16	18
Administrative Secretary II	22	24
Carpenter I	25	27
Carpenter II	27	29
Community Assistant-Bilingual	9	11
Community Assistant-Bilingual, Title I	11	13
Food Production Worker	9	11
Grounds Maintenance Worker	14	16
Instructional Assistant-Bilingual	9	11
Payroll Technician	22	24
Lead Payroll Technician	27	29

2. See attached salary schedule.

This agreement is subject to CSEA Policy 610 and ratification from the CSEA membership and the approval of the Board of Education.

**For California School Employees
Association (CSEA) Chapter 506**

**For Riverside Unified School
District**


Dan Rudd, Date
CSEA Chapter 506 President

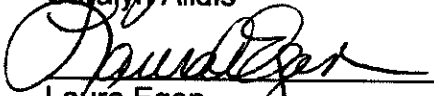

Susan J. Mills, Date
Assistant Superintendent, Human Resources


Raquel Ruiz
CSEA Labor Representative


Robin Mesa
Director, Classified Personnel


Carolyn Aldis


Shani Dahl



Laura Egan


Mays Kakish


Michael Green


Jill Collier


Colleen Hairston


Carrie Antrim


David Covar



Riverside Unified School District

SALARY SCHEDULE FOR CLASSIFIED EMPLOYEES

Effective July 1, 2015

3	\$2,215	\$12.73	\$2,327	\$13.37	\$2,445	\$14.05	\$2,570	\$14.77	\$2,701	\$15.52
4	\$2,270	\$13.05	\$2,386	\$13.71	\$2,507	\$14.41	\$2,635	\$15.14	\$2,766	\$15.90
5	\$2,327	\$13.37	\$2,445	\$14.05	\$2,570	\$14.77	\$2,701	\$15.52	\$2,837	\$16.31
6	\$2,386	\$13.71	\$2,507	\$14.41	\$2,635	\$15.14	\$2,766	\$15.90	\$2,906	\$16.70
7	\$2,445	\$14.05	\$2,570	\$14.77	\$2,701	\$15.52	\$2,837	\$16.31	\$2,980	\$17.13
8	\$2,507	\$14.41	\$2,635	\$15.14	\$2,766	\$15.90	\$2,906	\$16.70	\$3,056	\$17.56
9	\$2,570	\$14.77	\$2,701	\$15.52	\$2,837	\$16.31	\$2,980	\$17.13	\$3,129	\$17.98
10	\$2,635	\$15.14	\$2,766	\$15.90	\$2,906	\$16.70	\$3,056	\$17.56	\$3,207	\$18.43
11	\$2,701	\$15.52	\$2,837	\$16.31	\$2,980	\$17.13	\$3,129	\$17.98	\$3,289	\$18.90
12	\$2,766	\$15.90	\$2,906	\$16.70	\$3,056	\$17.56	\$3,207	\$18.43	\$3,370	\$19.37
13	\$2,837	\$16.31	\$2,980	\$17.13	\$3,129	\$17.98	\$3,289	\$18.90	\$3,457	\$19.87
14	\$2,906	\$16.70	\$3,056	\$17.56	\$3,207	\$18.43	\$3,370	\$19.37	\$3,542	\$20.36
15	\$2,980	\$17.13	\$3,129	\$17.98	\$3,289	\$18.90	\$3,457	\$19.87	\$3,629	\$20.86
16	\$3,056	\$17.56	\$3,207	\$18.43	\$3,370	\$19.37	\$3,542	\$20.36	\$3,720	\$21.38
17	\$3,129	\$17.98	\$3,289	\$18.90	\$3,457	\$19.87	\$3,629	\$20.86	\$3,813	\$21.91
18	\$3,207	\$18.43	\$3,370	\$19.37	\$3,542	\$20.36	\$3,720	\$21.38	\$3,909	\$22.47
19	\$3,289	\$18.90	\$3,457	\$19.87	\$3,629	\$20.86	\$3,813	\$21.91	\$4,007	\$23.03
20	\$3,370	\$19.37	\$3,542	\$20.36	\$3,720	\$21.38	\$3,909	\$22.47	\$4,108	\$23.61
21	\$3,457	\$19.87	\$3,629	\$20.86	\$3,813	\$21.91	\$4,007	\$23.03	\$4,210	\$24.20
22	\$3,542	\$20.36	\$3,720	\$21.38	\$3,909	\$22.47	\$4,108	\$23.61	\$4,314	\$24.79
23	\$3,629	\$20.86	\$3,813	\$21.91	\$4,007	\$23.03	\$4,210	\$24.20	\$4,424	\$25.43
24	\$3,720	\$21.38	\$3,909	\$22.47	\$4,108	\$23.61	\$4,314	\$24.79	\$4,532	\$26.05
25	\$3,813	\$21.91	\$4,007	\$23.03	\$4,210	\$24.20	\$4,424	\$25.43	\$4,646	\$26.70
26	\$3,909	\$22.47	\$4,108	\$23.61	\$4,314	\$24.79	\$4,532	\$26.05	\$4,764	\$27.38
27	\$4,007	\$23.03	\$4,210	\$24.20	\$4,424	\$25.43	\$4,646	\$26.70	\$4,882	\$28.06
28	\$4,108	\$23.61	\$4,314	\$24.79	\$4,532	\$26.05	\$4,764	\$27.38	\$5,005	\$28.76
29	\$4,210	\$24.20	\$4,424	\$25.43	\$4,646	\$26.70	\$4,882	\$28.06	\$5,128	\$29.47
30	\$4,314	\$24.79	\$4,532	\$26.05	\$4,764	\$27.38	\$5,005	\$28.76	\$5,258	\$30.22
31	\$4,424	\$25.43	\$4,646	\$26.70	\$4,882	\$28.06	\$5,128	\$29.47	\$5,390	\$30.98
32	\$4,532	\$26.05	\$4,764	\$27.38	\$5,005	\$28.76	\$5,258	\$30.22	\$5,523	\$31.74
33	\$4,646	\$26.70	\$4,882	\$28.06	\$5,128	\$29.47	\$5,390	\$30.98	\$5,662	\$32.54
34	\$4,764	\$27.38	\$5,005	\$28.76	\$5,258	\$30.22	\$5,523	\$31.74	\$5,804	\$33.36
35	\$4,882	\$28.06	\$5,128	\$29.47	\$5,390	\$30.98	\$5,662	\$32.54	\$5,949	\$34.19
36	\$5,005	\$28.76	\$5,258	\$30.22	\$5,523	\$31.74	\$5,804	\$33.36	\$6,096	\$35.03
37	\$5,128	\$29.47	\$5,390	\$30.98	\$5,662	\$32.54	\$5,949	\$34.19	\$6,250	\$35.92
38	\$5,258	\$30.22	\$5,523	\$31.74	\$5,804	\$33.36	\$6,096	\$35.03	\$6,407	\$36.82
39	\$5,390	\$30.98	\$5,662	\$32.54	\$5,949	\$34.19	\$6,250	\$35.92	\$6,566	\$37.74
40	\$5,523	\$31.74	\$5,804	\$33.36	\$6,096	\$35.03	\$6,407	\$36.82	\$6,730	\$38.68
41	\$5,662	\$32.54	\$5,949	\$34.19	\$6,250	\$35.92	\$6,566	\$37.74	\$6,900	\$39.66
42	\$5,804	\$33.36	\$6,096	\$35.03	\$6,407	\$36.82	\$6,730	\$38.68	\$7,071	\$40.64
43	\$5,949	\$34.19	\$6,250	\$35.92	\$6,566	\$37.74	\$6,900	\$39.66	\$7,249	\$41.66
44	\$6,096	\$35.03	\$6,407	\$36.82	\$6,730	\$38.68	\$7,071	\$40.64	\$7,428	\$42.69
45	\$6,250	\$35.92	\$6,566	\$37.74	\$6,900	\$39.66	\$7,249	\$41.66	\$7,615	\$43.76
46	\$6,407	\$36.82	\$6,730	\$38.68	\$7,071	\$40.64	\$7,428	\$42.69	\$7,804	\$44.85
47	\$6,566	\$37.74	\$6,900	\$39.66	\$7,249	\$41.66	\$7,615	\$43.76	\$8,001	\$45.98
48	\$6,730	\$38.68	\$7,071	\$40.64	\$7,428	\$42.69	\$7,804	\$44.85	\$8,202	\$47.14
49	\$6,900	\$39.66	\$7,249	\$41.66	\$7,615	\$43.76	\$8,001	\$45.98	\$8,406	\$48.31